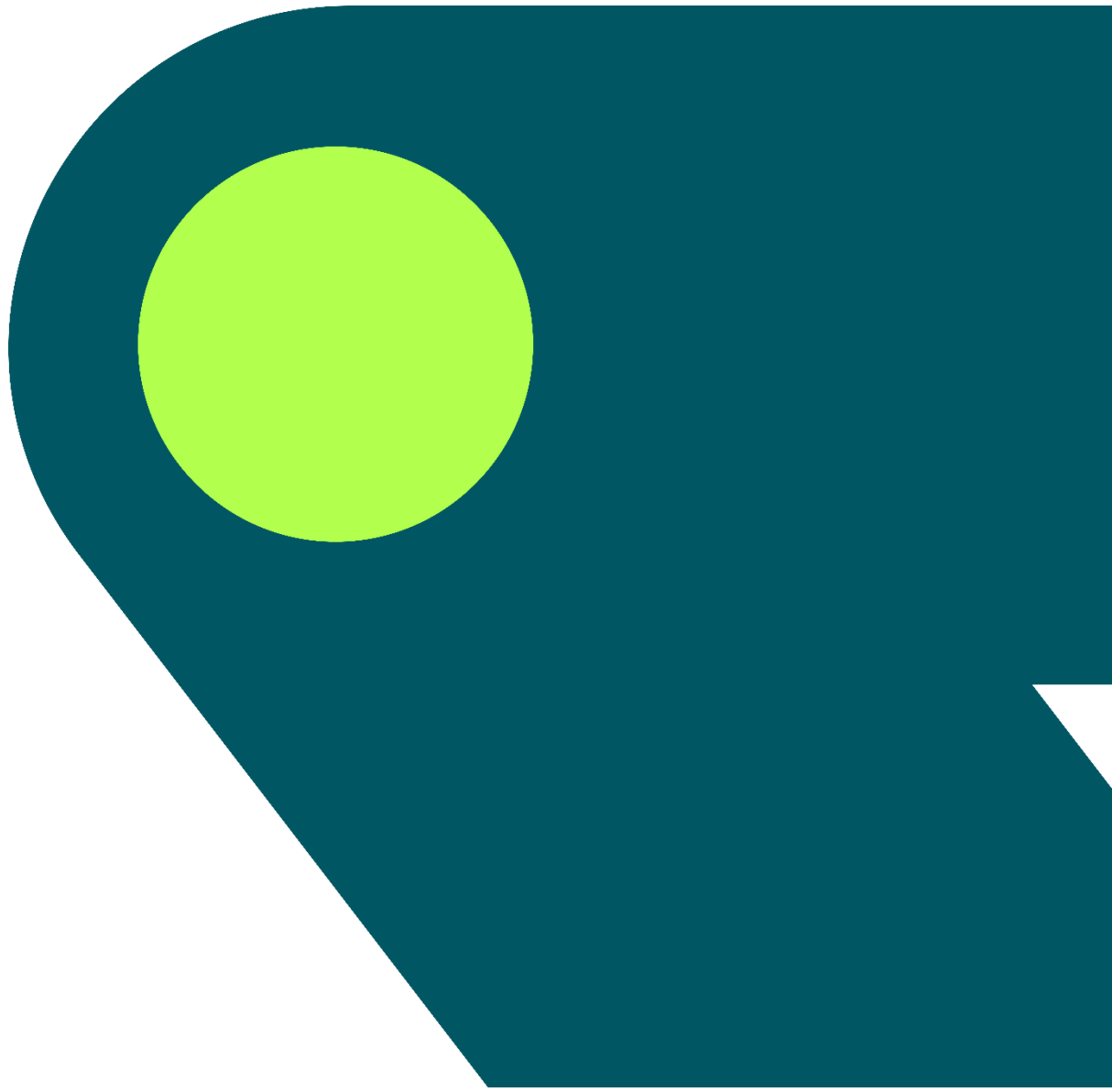




Family Violence Policy - Victoria

Version.1.1
1 Jan, 2022



1. Introduction

SmartestEnergy Australia is committed to providing safe, supportive, and flexible assistance to customers experiencing any form of family violence.

Family violence is any form of controlling or dominating behaviour that causes family members to feel fear for their safety and wellbeing and can include:

- Abuse – physical, sexual, emotional, or psychological
- Threats
- Coercion
- Financial or economical abuse or control.
- This policy is available on our website and is reviewed every two years

2. Training

All staff that may engage with affected customers are provided regular training. This includes any staff member who manages these staff or is responsible for designing and implementing the systems and processes that guide their interactions.

Our training includes coverage of:

- The nature and consequences of family violence
- Application of this policy
- Identifying affected customers
- Engaging appropriately and effectively with affected customers.

Training is conducted prior to engagement with potentially affected customers and refresher training is held on a regular basis.

3. Safety and Security

Our staff follow several processes to assist in ensuring your security and safety. We will not provide any of your information to a third party without your consent. This includes information on your whereabouts, contact details, financials, or any information related to your personal circumstances. Joint account holders are also excluded from receiving this information.

We will work with you to identify a safe method of communication and will offer you alternative methods if your preferred method is not practicable. We will keep records of this arrangement to ensure future interactions use the agreed method.

Additionally, we will take steps to ensure your account is easily identifiable and avoid the need for you to reiterate your circumstances on every call and provide effective ongoing engagement to support you.

4. Payment Difficulties

SmartestEnergy Australia recognises customers experiencing family violence may have difficulties with their repayments.

We will work with you to organise a suitable resolution for your specific circumstances, including reviewing any potential collection action that may otherwise occur on the account. As part of that review, we will consider the potential impact of taking collection action at that time, as well as whether there are any other parties on the account that contributed to the energy usage and accumulation of the arrears.

We will not request excessive evidence of your situation and will only request what is reasonably necessary to stop de-energisation or other debt recovery action.

5. Support Services

There are many support services available to those in need.

- For 24-hour crisis support and suicide prevent services, please call Lifeline on 13 11 14.
- The National 1800 RESPECT Line is a national counselling and support service for people impacted by family and domestic violence, sexual assault and abuse and can be contacted on 1800 737 732 or www.1800respect.org.au/.
- In an emergency or life-threatening situation, please call 000.

6. How to Contact Us

If you need to discuss your situation, please contact us as soon as possible so we can start discussing what support we can put in place to help you. You can contact us by:

- Email: help-aus@smartestenergy.com.au
- Phone: 1300 176 031 – Monday to Friday, 9am to 5:00pm

Need an interpreter? If you need an interpreter, please call the Translating and Interpreting Service (TIS National) on 131 450.

Have a hearing or speech impairment? If you're deaf or have a hearing or speech impairment, please call the National Relay Service on 133 677.

If you'd like a copy of this policy, you can download it from our website www.smartestenergy.com/en_au or contact us and we'll send you a copy for free.

7. Complaints

If you have a complaint about anything to do with this policy, please contact email us at help-aus@smartestenergy.com.au so we can investigate. You can also call us on 1300 176 031 Monday to Friday between 9am and 5pm or write to us at Level 4, 36 Carrington Street, Sydney, NSW, 2000.

We'll work with you to resolve your complaint, including escalating your complaint to a senior manager if necessary. We take complaints seriously and our approach for managing them is set out in our Complaints Handling Policy available here: <http://www.smartestenergy.com/media/3918/our-complaints-and-dispute-policy.pdf>. You can also email or call us to request a copy.

If you're unhappy with the way we're dealing with your complaint, you can access independent dispute resolution through the Energy and Water Ombudsman of Victoria – 1800 500 509 and www.ewov.com.au/.

8. Records and Privacy

All records will be maintained for minimum of two years, for as long as a customer receives assistance, or for the duration of any open complaint, whichever is longest.

We respect the privacy and protect the personal information of our customers and manage personal and credit information in line with our Privacy and Credit Reporting Policy and the requirements set out in the Privacy Act 1988 (Cth). Our Privacy Policy is available on our website at www.smartestenergy.com/en_au/privacy-policy/.